

minnesota satisfaction questionnaire

(short-form)



Vocational Psychology Research
UNIVERSITY OF MINNESOTA

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The purpose of this questionnaire is to give you a chance to tell **how you feel about your present job**, what things you are **satisfied** with and what things you are **not satisfied** with.

On the basis of your answers and those of people like you, we hope to get a better understanding of the things people **like and dislike about their jobs**.

On the next page you will find statements about your **present** job.

- Read each statement carefully.
- Decide **how satisfied you feel about the aspect of your job** described by the statement.

Keeping the statement in mind:

—if you feel that your job gives you **more than you expected**, check the box under **“Very Sat.”** (Very Satisfied);

—if you feel that your job gives you **what you expected**, check the box under **“Sat.”** (Satisfied);

—if you **cannot make up your mind** whether or not the job gives you what you expected, check the box under **“N”** (Neither Satisfied nor Dissatisfied);

—if you feel that your job gives you **less than you expected**, check the box under **“Dissat.”** (Dissatisfied);

—if you feel that your job gives you **much less than you expected**, check the box under **“Very Dissat.”** (Very Dissatisfied).

- Remember: Keep the statement in mind when deciding **how satisfied you feel about that aspect of your job**.
- Do this for **all** statements. Please answer **every** item.

Be frank and honest. Give a true picture of your feelings about your **present job**.

Ask yourself: How **satisfied** am I with this aspect of my job?

Very Sat. means I am very satisfied with this aspect of my job.

Sat. means I am satisfied with this aspect of my job.

N means I can't decide whether I am satisfied or not with this aspect of my job.

Dissat. means I am dissatisfied with this aspect of my job.

Very Dissat. means I am very dissatisfied with this aspect of my job.

On my present job, this is how I feel about . . .	Very Dissat.	Dissat.	N	Sat.	Very Sat.
1. Being able to keep busy all the time	<input type="checkbox"/>				
2. The chance to work alone on the job	<input type="checkbox"/>				
3. The chance to do different things from time to time	<input type="checkbox"/>				
4. The chance to be "somebody" in the community	<input type="checkbox"/>				
5. The way my boss handles his/her workers	<input type="checkbox"/>				
6. The competence of my supervisor in making decisions	<input type="checkbox"/>				
7. Being able to do things that don't go against my conscience	<input type="checkbox"/>				
8. The way my job provides for steady employment	<input type="checkbox"/>				
9. The chance to do things for other people	<input type="checkbox"/>				
10. The chance to tell people what to do	<input type="checkbox"/>				
11. The chance to do something that makes use of my abilities	<input type="checkbox"/>				
12. The way company policies are put into practice	<input type="checkbox"/>				
13. My pay and the amount of work I do	<input type="checkbox"/>				
14. The chances for advancement on this job	<input type="checkbox"/>				
15. The freedom to use my own judgment	<input type="checkbox"/>				
16. The chance to try my own methods of doing the job	<input type="checkbox"/>				
17. The working conditions	<input type="checkbox"/>				
18. The way my co-workers get along with each other	<input type="checkbox"/>				
19. The praise I get for doing a good job	<input type="checkbox"/>				
20. The feeling of accomplishment I get from the job	<input type="checkbox"/>				
	Very Dissat.	Dissat.	N	Sat.	Very Sat.

Name _____ Today's Date _____ 19____
Please Print

1. Check one: Male Female

2. When were you born? _____ 19____

3. Circle the number of years of schooling you completed:

4 5 6 7 8
Grade School

9 10 11 12
High School

13 14 15 16
College

17 18 19 20
Graduate or
Professional School

4. What is your present job called? _____

5. What do you do on your present job? _____

6. How long have you been on your present job? _____ years _____ months

7. What would you call your **occupation**, your usual line of work? _____

8. How long have you been in this line of work? _____ years _____ months